



Cobham's safety, health & environment (SHE) policy is to create and embrace a safe, healthy and environmentally aware culture and framework that actively promotes employee engagement at all levels. It will do this by:

- Striving for Zero Harm i.e. reducing the risk of accidents, injuries, ill-health and environmental impacts arising from its operations, activities, products and services, wherever practicable.
- Enhancing the well-being of its people and local communities.
- Complying with all applicable SHE legislation as a basic minimum.

To achieve this policy, the Group will:

- Demonstrate visible leadership and management commitment to SHE as a core value.
- Ensure SHE is embedded in the Corporate culture as part of our company values
- Provide effective SHE planning processes that are integrated with all other business strategy planning and decision-making practices.
- Identify, assess, eliminate or mitigate all significant risks associated with SHE hazards in the Group's operations, activities, products and services.
- Communicate SHE expectations, risks and performance to all stakeholders in an appropriate, effective and timely manner, including active engagement with contractors, suppliers and business partners, so that they understand and respect the Company's SHE policies and standards.
- Monitor SHE performance and compliance, as set out in local policies, standards, guidance, objectives and targets that might be revised, developed or added to from time to time
- Undertake root cause analyses of all significant accidents and high potential incidents, with lessons learnt shared, where appropriate.

- Equip its people with the necessary experience, skills and training to achieve the required level of SHE competency and leadership, as it relates to their work activities.

- Ensure effective preparation for SHE emergencies that could impact the group's people, operations, products and services

With specific respect to the environment, the group will continuously endeavour to improve its:

- Efficiency in the use of raw materials, energy and natural resources through product design, operations and supply chain management and logistics.
- Measurement and reporting processes.
- Reduction of direct and indirect greenhouse gas emissions.
- Protection of the Group's operations (including its supply chain) from the significant adverse effects of climate change.
- Approach to reducing the type and amounts of hazardous substances used.
- Capability to reduce, reuse or recycle wastes wherever possible.

