

# Health and Safety Policy

## ERA Technology Limited will:

- take all the necessary steps as far as is reasonably practicable, to ensure a safe working environment without risk to the health both of employees and of others who may be affected by its activities
- formally assess the risks to health of all employees and other people affected by its work activities
- comply with all relevant legislation and approved codes of practice, etc concerning the safety and health of employees and others
- provide the resources and training it deems necessary to implement this policy
- define the responsibilities and duties of those required to implement the policy
- set up the procedures it deems necessary for the implementation of this policy, and for continuous review of their scope and effectiveness and the adequacy of the resources provided

Signed: Dr V. J. Mifsud

A handwritten signature in black ink, appearing to read 'V. J. Mifsud', written in a cursive style.

Managing Director and  
Chief Executive Officer