

Cobham Technical Services Safety, Health and Environment (SHE) Statement of Policy

Cobham Technical Services' SHE policy is to strive to:

Provide workplaces that are injury-free and incident-free for all employees, visitors and contractors.

Enhance the well-being of its employees and local communities.

Where practicable, minimise its impact on the local and global environment arising from its operations, activities, products and services.

To achieve this policy, the company will endeavour to:

Demonstrate leadership and management commitment to SHE.

Provide appropriate leadership development and training in SHE.

Foster and maintain a positive SHE culture.

Identify, assess and eliminate/mitigate all the risks associated with SHE hazards in the company's operations, activities, products and services.

Continuously improve with an aim to meet and exceed leading SHE practices.

Eliminate, mitigate or remedy the environmental impacts of the company's activities.

Continually improve the efficiency of use of raw materials, energy and natural resources.

Reduce emissions of direct and indirect greenhouse gases and assess the need to adapt in relation to the effects of climate change.

Reduce the use of hazardous substances.

Reduce, reuse or recycle wastes wherever possible.

Develop and encourage a just and equitable SHE reporting culture that does not apportion blame such that the company can learn and share from SHE accidents and high potential incidents.

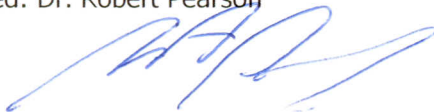
Prepare and respond effectively to SHE emergencies and crises.

Empower the company's personnel to take responsibility for SHE with respect to their own, their colleagues and their communities wellbeing.

Actively engage with contractors, suppliers and business partners, so that they understand and respect the Company's SHE policies and Management Standards.

Provide metrics for management at all levels to continually review, assess and improve performance.

Signed: Dr. Robert Pearson



General Manager

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