

# Safety, Health and Environment Policy

**COBHAM**

The most important thing we build is trust



The Company's SHE policy is to strive to:

- Provide workplaces that are injury-free and incident-free for all employees, visitors and contractors.
- Enhance the well-being of its employees and local communities.
- Where practicable, minimise its impact on the local and global environment arising from its operations, activities, products and services.



To achieve this policy, the Group will endeavour to provide the following:

- Demonstrated leadership and management commitment to SHE.
- Appropriate leadership development and training in SHE.
- Fostering and maintenance of a positive SHE culture.
- Identification, assessment and elimination/mitigation of all the risks associated with SHE hazards in the Group's operations, activities, products and services.
- Continuous improvement towards meeting and exceeding leading SHE practices.
- Elimination, mitigation or remediation of the environmental impacts of the Group's activities.
- Continuous improvement on the efficiency and use of raw materials, energy and natural resources.
- Reduction in emissions of direct and indirect greenhouse gases and assessment of the need for adaptation of the Group in relation to the significant adverse effects of climate change.



- Reduction in the use of hazardous substances.
- Reduction, reuse or recycling of wastes wherever possible.
- Development and encouragement of a just and equitable SHE reporting culture that does not apportion blame such that the Group can learn and share from SHE accidents and high potential incidents.
- Preparation and effective response to SHE emergencies and crises.
- Empowerment of the Group's personnel to take responsibility for SHE with respect to their own, their colleagues and their communities wellbeing.
- Active engagement with contractors, suppliers and business partners, so that they understand and respect the Company's SHE policies and Management Standards.
- Metrics for management at all levels to continually review, assess and improve performance.

SHE management globally will be driven through the implementation of the standardised SHE Management Approach and the reader is referred to the SHE Management Standards and associated guidance.

**Andy Stevens**  
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